INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTWORKERS

Local #23

North Shore Chapter Cleveland

Cuyahoga, Lorain, and Medina Counties

Field Representative - Jairo Cabrera 216-217-1272 Field Representative - Gary Browning 440-552-0332

2024 WAGE AND FRINGE BENEFITS SCHEDULE:

Local # 05 Ohio, Collective Bargaining Agreement
Effective May 1, 2024 – April 30, 2025
Next pay increase – May 1, 2025

Crafts Covered: BRICKLAYERS, STONE MASONS, PCC, MARBLE MASONS, TERRAZZO WORKERS AND CEMENT MASONS

TOTAL PACKAGE $60.04

BRICKLAYERS' LOCAL 5 WAGES SCALES

TOTAL TAXABLE RATE: $38.18

FOREMAN RATE: $39.18 SANDBLASTER: $38.43

REFRACTORY/FIREBRICK: $40.18 SEWER, STACK BRICKLAYERS: $38.68

SWING SCAFFOLD: +$1.00 above Taxable rate (journeyman & apprentice)

TAX FREE FRINGE BENEFITS

International Pension	$1.00 per hour paid
IPF PPA	$0.80 per hour paid
I.M.I.	$0.59 per hour paid
Local Pension	$7.65 per hour paid
Health & Welfare	$11.40 per hour paid
Apprentice Fund	$0.20 per hour paid
Industry Fund	$0.22 per hour paid
Total Per Hour:	**$21.86**

DEDUCTIONS FROM TAXABLE WAGES

I.U. Dues	$0.60 per hour paid
OADC Dues	$1.50 per hour paid
Vacation	$2.00 per hour paid
Local Dues	$0.29 per hour paid
Local Building Fund	$0.20 per hour paid
Market Advancement	$0.68 per hour paid
TOTAL DEDUCTIONS:	**$5.27**
HR. RATE AFTER DEDUCTIONS:	**$32.91**

- Total amount remitted to Local #5 for Vacation, Local Dues, OADC Dues, Market Advancement, Local Building Fund, Apprentice Fund, Industry Fund, Health and Welfare, and Pension is **$24.14.**
- Total amount remitted to International Pension Fund, IU Dues, PPA and International Masonry Institute is **$2.99.**
- Total Fringes Per Hour: **$27.13**

1.) The employer is to deduct $5.27 per hour Vacation, Dues Check Off, Local Building Fund and Market Advancement from the taxable hourly rate and include it with the non-taxable fringes of $21.86 per hour for a total of $27.13 per hour when sending in contributions to the funds office.

2.) All overtime hours are to be paid at Time and One-Half the regular rate, including all payments to Health & Welfare, Pension, International Pension Fund, Vacation, Apprentice, Industry, IMI and Dues Check Off (all working dues).

3.) Double time is to be paid after the first two hours of overtime Monday through Friday and after the first ten hours on Saturday. All other hours, Sundays and Holidays, shall be paid at the double time rate.