### PAINTERS & ALLIED TRADES DISTRICT COUNCIL No. 6 | AFL-CIO

#### I.U.P.A.T. Painters Local Union #707/#1103

8257 Dow Circle Strongsville, OH 44136 Phone (440) 239-4575 Fax (440) 234-6527

#### Jurisdiction:

Cuyahoga, Geauga, Lake, Ashtabula and Lorain Counties and Those Portions of Portage and Summit Counties North of the East-West Turnpike

### EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025

ŀ		Wage Per Hour Commercial - New Work & Remodeling														
	Painters Brush & Roll	Paperhangers	Spray Painting	Sandblasting & Buffing	High Pay	Fiberglass Insulator & Catalytic Material Applicator	Tapers	Application of Materials Class 3 Hazardous (as per MSDS)	Application of Materials Class 4 Hazardous (as per MSDS)	Foreman 3 Employees	Foreman 4-9 Employees	Foreman 10 or more Employees				
Ī	¢22.25	\$32.35 \$32.35 \$0.70 \$0.40 \$0				\$0.70	\$32.00	\$0.65	\$1.00	\$0.50	\$1.00	\$1.50				
L	\$3∠.35	\$52.35	Premium Added to Rate			e	Ş32.00	Premium Added to Rate								

					Commercial - Repaint								
Painters Brush & Roll	Paperhangers	Spray Painting	Sandblasting & Buffing	High Pay	Application of Materials Class 3 Hazardous (as per MSDS)	Application of Materials Class 4 Hazardous (as per MSDS)	Foreman 3 Employees	Foreman 4-9 Employees	Foreman 10 or more Employees				
\$30.85	\$30.85	\$0.70	\$0.40	\$0.50	\$0.65	\$1.00	\$0.50	\$1.00	\$1.50				
\$30.65	\$30.63		Premium Added to Rate										

		ntractor (	Contributions				Deductions from Wages							
IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA*	LMP	Joint Trade Board	PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Dues Check-Off
Α	В	С												
\$6.08	\$4.15	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	3.5% (Wages+A+B+C)

TOTAL CONTRIBUTIONS: \$20.12

Please remit one fringe benefit check for all above funds to:

Painting Industry Fund 8257 Dow Circle Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

<sup>\*</sup> NOPTCA will be \$0.20/hour for first 25,000 hours each year, and decrease to \$0.15 cents/hour for additional hours.

### PAINTERS & ALLIED TRADES DISTRICT COUNCIL No. 6 | AFL-CIO

#### I.U.P.A.T. Painters Local Union #707/#1103

8257 Dow Circle Strongsville, OH 44136 Phone (440) 239-4575 Fax (440) 234-6527

#### Jurisdiction:

Cuyahoga, Geauga, Lake, Ashtabula and Lorain Counties and Those Portions of Portage and Summit Counties North of the East-West Turnpike

### EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025

				P <mark>er Hour</mark> nd Highway			
<b>CLASS 1</b> Bridge blaster	CLASS 2 Bridge Painter Rigger Containment Builder Spot Blaster	Equipment Operat Grit Reci Paint Traffic Boat F	Mixed Control	CLASS 4  Concrete Sealing  Concrete Blasting/ Power Washing/etc.	CLASS 5 Quality Control/ Quality Assurance Traffic Safety Competent Person	FOREMAN	NACE Level I, II, or III or Equivalent with at least Five (5) Years Journeyman QC Experience
	0-5 Years Experience Over 5 years Experience					Rate + \$1.00	Class 5 + \$4.00
\$38.61	\$38.61 \$35.61 \$28.61 \$31.61				\$31.61	Nate + \$1.00	Class 3 + 34.00

				Deductions from Wages										
IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow **	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Dues Check-Off
Α	В	С												
\$6.08	\$4.15	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	3.5% (Wages+A+B+C)

TOTAL CONTRIBUTIONS: \$20.12

Please remit one fringe benefit check for all above funds to:
Painting Industry Fund
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

Updated 4/18/2024

Business Rep. Lou Ferrante (440) 239-4575, ext. 112

### I.U.P.A.T. DC 6 PAINTER NOPTCA - New-Remodeling UNION APPRENTICE WAGE SCHEDULES EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025

PAINTE MAY 1	EMODELING ER NOPTCA 1, 2024 TO L 30, 2025	PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	Hourly Rate Total
					CONTRAC	TOR CONT	RIBUTION					
			Α	В	С	D						
Journ	ey Worker	100%	\$32.35	\$6.08	\$4.15	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$52.47
19	st Year	65%	\$21.03	\$1.64	\$0.00	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$32.56
2n	nd Year	75%	\$24.26	\$2.25	\$2.91	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$39.31
3r	rd Year	85%	\$27.50	\$2.70	\$3.32	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$43.41
4t	th Year	95%	\$30.73	\$3.75	\$3.74	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$48.11
NOTE:	All Classes ar	e during th	e day on a	weekly so	hedule							
	Year <b>ONE</b> Ap	prentices r	eceive \$30	0 per wee	k; absente	es will be p	oro-rated	accordingly				
	Year <b>TWO</b> Ap	prentices	receive \$3	50 per wee	ek; absent	ees will be	pro-rated	accordingly				
	Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly											
	Year <b>FOUR</b> A	pprentices	receive \$4	100 per we	ek; absent	ees will be	pro-rated	accordingly				
	See 2022-202	25 Working	Agreeme	nt for Appl	ication of	Fringe Ben	efit Detail	S				
	-											

PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
		EMP	LOYEE DEC	UCTION		
						3.5%
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.81
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.11
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.35
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.49
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.66

NOTE: 3.5% is multiplied by the total of columns A+B+C+D

\*\* Wage Rate is based on NEW WORK & REMODELING

Year	Percent of Increase (%)	0	JT	F	RI	
		Min	Max	Min	Max	
1st	65%	0	1500	0	160	
2nd	75%	1501	3000	161	320	
3rd	85%	3001	4500	321	480	
4th	95%	4501	6000	481	640	
Completed	100%	6000		640		
		ON-THE-J	OB HOURS	CLASSROOM HOURS		

\*\*\*OJT & RI hours completed will be reviewed each 12 month period. OJT hours 1500 hours each 12 months period per the CBA 5/2022 & RI hours required per the approved Standards dated 7/24/2013

Please remit one fringe benefit check for all above funds to:
Painting Industry Fund
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

# I.U.P.A.T. DC 6 PAINTER NOPTCA - Repaint UNION APPRENTICE WAGE SCHEDULES EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025

REPA PAINTER MAY 1, 2 APRIL 3	NOPTCA 2024 TO	PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	Hourly Rate Total
					CONTRAC	TOR CONT	RIBUTION					
			Α	В	С	D						
Journey	Worker	100%	\$30.85	\$6.08	\$4.15	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$50.97
1st \	Year	65%	\$20.05	\$1.64	\$0.00	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$31.58
2nd	Year	75%	\$23.14	\$2.25	\$2.91	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$38.19
3rd	Year	85%	\$26.22	\$2.70	\$3.32	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$42.13
4th '	Year	95%	\$29.31	\$3.75	\$3.74	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$46.69
NOTE: A	II Classes are	e during th	ie day on a	weekly so	hedule							
Y	ear <b>ONE</b> App	prentices r	eceive \$30	00 per wee	k; absente	es will be p	oro-rated	accordingly				
Y	ear <b>TWO</b> Ap	prentices	receive \$3	50 per wee	ek; absente	ees will be	pro-rated	accordingly				
Y	Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly											
Y	Year FOUR Apprentices receive \$400 per week; absentees will be pro-rated accordingly											
S	ee 2022-202	25 Working	Agreeme	nt for Appl	ication of	Fringe Ben	efit Detail	s				

PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
		EMP	LOYEE DEC	UCTION		
						3.5%
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.76
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.08
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.31
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.45
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.61

NOTE: 3.5% is multiplied by the total of columns A+B+C+D

\*\* Wage Rate is based on REPAINT

Year	Percent of Increase (%)	0	JΤ	F	RI
		Min	Max	Min	Max
1st	65%	0	1500	0	160
2nd	75%	1501	3000	161	320
3rd	85%	3001	4500	321	480
4th	95%	4501	6000	481	640
Completed	100%	6000		640	
		ON-THE-JO	OB HOURS	CLASSROC	M HOURS

\*\*\*OJT & RI hours completed will be reviewed each 12 month period. OJT hours 1500 hours each 12 months period per the CBA 5/2022 & RI hours required per the approved Standards dated 7/24/2013

Please remit one fringe benefit check for all above funds to:
Painting Industry Fund
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

# I.U.P.A.T. DC 6 PAINTER NOPTCA - BRIDGE & HIGHWAY CLASS 1 UNION APPRENTICE WAGE SCHEDULES EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025

CLA NO MAY 1,	& HIGHWAY ASS 1 PTCA , 2024 TO 30, 2025	PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	Hourly Rate Total
					CONTRAC	TOR CONTRIB	UTION					
			Α	В	С	D						
Journe	y Worker	100%	\$38.61	\$6.08	\$4.15	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$58.73
1st	Year	60%	\$23.17	\$1.64	\$0.00	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$34.70
2nd	d Year	75%	\$28.96	\$2.25	\$2.91	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$44.01
3rd	l Year	85%	\$32.82	\$2.70	\$3.32	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$48.73
NOTE:	All Classes ar	e during th	ie day on a	weekly so	hedule							
,	Year <b>ONE</b> Ap	prentices r	eceive \$30	0 per wee	k; absente	es will be pro-	rated acc	ordingly				
	Year <b>TWO</b> Ap	prentices	receive \$3	50 per wee	ek; absente	ees will be pro	-rated acc	ordingly				
	Year <b>THREE</b> A	Apprentice	s receive \$	400 per w	eek; absen	tees will be p	ro-rated a	ccordingly	•	•		
	See 2022-202	25 Working	Agreeme	nt for Appl	ication of I	Fringe Benefit	Details					
-												

PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
		EMP	LOYEE DEC	UCTION		
						3.5%
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$2.03
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.19
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.51
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.68

NOTE: 3.5% is multiplied by the total of columns A+B+C+D

\*\* Wage Rate is based on BRIDGE & HIGHWAY CLASS 1 per DC 6/NOPTCA CBA. Refer to the CBA for other Classifications

Year	Percent of Increase (%)	0	JΤ	F	tl
		Min	Max	Min	Max
1st	60%	0	1300	0	199
2nd	75%	1301	2600	200	398
3rd	85%	2601	3900	399	480
Completed	100%	3900		480	
		ON-THE-JO	OB HOURS	CLASSROC	M HOURS

\*\*\*OJT & RI hours completed will be reviewed each 12 month period. OJT hours 1300 hours each 12 months period per the CBA 5/2022 & RI hours required per the approved Standards dated 7/24/2013 BRIDGE & HIGHWAY CLASS 1: Bridge Blaster

Please remit one fringe benefit check for all above funds to:
Painting Industry Fund
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

Updated 4/18/2024

<sup>\*</sup> This revised copy supersedes ALL previous versions.

# I.U.P.A.T. DC 6 PAINTER NOPTCA - BRIDGE & HIGHWAY CLASS 2 UNION APPRENTICE WAGE SCHEDULES EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025

CI NO MAY 1	& HIGHWAY LASS 2 OPTCA 1, 2024 TO L 30, 2025	PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	Hourly Rate Total
CONTRACTOR CONTRIBUTION												
			Α	В	С	D						
Journ	ey Worker	100%	\$35.61	\$6.08	\$4.15	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$55.73
19	st Year	60%	\$21.37	\$1.64	\$0.00	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$32.90
2n	nd Year	75%	\$26.71	\$2.25	\$2.91	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$41.76
3r	rd Year	85%	\$30.27	\$2.70	\$3.32	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$46.18
NOTE:	All Classes ar	e during th	ne day on a	weekly so	hedule							
	Year <b>ONE</b> Ap	prentices r	eceive \$30	00 per wee	k; absente	es will be pro-	-rated acc	ordingly				
	Year <b>TWO</b> Ap	prentices	receive \$3	50 per we	ek; absente	ees will be pro	rated acc	cordingly	·	·		
	Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly											
	Test Time 2 Type challes reserve y los per mest, assertices will be pro rated accordingly											
	See 2022-202	25 Working	Agreeme	nt for App	lication of	Fringe Benefit	Details					
						<u> </u>						•

PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
		EMP	LOYEE DEC	UCTION		
						3.5%
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.92
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.12
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.43
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.59
	\$0.05 \$0.05 \$0.05	\$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05	Fund Fund Fund  EMP \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05	Fund Fund Fund ACT Ohio  EMPLOYEE DEE  \$0.05 \$0.05 \$0.05 \$0.07  \$0.05 \$0.05 \$0.05 \$0.07	PAT Building Fund	PAT Building Fund

NOTE: 3.5% is multiplied by the total of columns A+B+C+D

\*\* Wage Rate is based on BRIDGE & HIGHWAY CLASS 2 per DC 6/NOPTCA CBA. Refer to the CBA for other Classifications

Year	Percent of Increase (%)	0	JΤ	F	RI
		Min	Max	Min	Max
1st	60%	0	1300	0	199
2nd	75%	1301	2600	200	398
3rd	85%	2601	3900	399	480
Completed	100%	3900		480	
		ON-THE-JO	OB HOURS	CLASSROC	M HOURS

\*\*\*OJT & RI hours completed will be reviewed each 12 month period. OJT hours 1300 hours each 12 months period per the CBA 5/2022 & RI hours required per the approved Standards dated 7/24/2013 <u>BRIDGE & HIGHWAY CLASS 2:</u> Bridge Painter, Rigger, Containment Builder & Spot Blaster

Please remit one fringe benefit check for all above funds to:

Painting Industry Fund

8257 Dow Circle

Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

Updated 4/18/2024

<sup>\*</sup> This revised copy supersedes ALL previous versions.

# I.U.P.A.T. DC 6 PAINTER NOPTCA BRIDGE & HIGHWAY CLASS 3 UNION APPRENTICE WAGE SCHEDULES EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025

MAY	E & HIGHWAY CLASS 3 NOPTCA Y 1, 2024 TO RIL 30, 2025	PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	Hourly Rate Total
CONTRACTOR CONTRIBUTION												
			Α	В	С	D						
Jour	ney Worker	100%	\$28.61	\$6.08	\$4.15	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$48.73
	1st Year 60% \$17.17 \$1.64 \$0.00 \$9.12 \$0.35 \$0.10 \$0.20 \$0				\$0.10	\$0.02	\$28.70					
1	2nd Year	75%	\$21.46	\$2.25	\$2.91	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$36.51
	3rd Year	85%	\$24.32	\$2.70	\$3.32	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$40.23
NOTE:	: All Classes ar	e during th	ie day on a	weekly so	hedule							
	Year <b>ONE</b> Ap	prentices r	eceive \$30	00 per wee	k; absente	es will be pro-	rated acc	ordingly				
	Year <b>TWO</b> Ap	prentices	receive \$3	50 per we	ek; absente	es will be pro	-rated acc	ordingly				
Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly												
	Test 1 maz 1 spremaes 1 cent of 100 per meety asserted will be pro-titled decoratingly											
	See 2022-202	25 Working	Agreeme	nt for App	lication of I	Fringe Benefit	Details					

PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
		EMP	LOYEE DEC	UCTION		
						3.5%
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.68
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$0.98
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.25
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.38

NOTE: 3.5% is multiplied by the total of columns A+B+C+D

\*\* Wage Rate is based on BRIDGE & HIGHWAY CLASS 3 per DC 6/NOPTCA CBA. Refer to the CBA for other Classifications

Year	Percent of Increase (%)	0	JΤ	F	RI
		Min	Max	Min	Max
1st	60%	0	1300	0	199
2nd	75%	1301	2600	200	398
3rd	85%	2601	3900	399	480
Completed	100%	3900		480	
		ON-THE-JO	OB HOURS	CLASSROC	M HOURS

\*\*\*OJT & RI hours completed will be reviewed each 12 month period. OJT hours 1300 hours each 12 months period per the CBA 5/2022 & RI hours required per the approved Standards dated 7/24/2013 <u>BRIDGE & HIGHWAY CLASS 3:</u> Equipment Operator, Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person, and Driver.

Apprentice 0-5 years' experience

Please remit one fringe benefit check for all above funds to:
Painting Industry Fund
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

Updated 4/18/2024

\* This revised copy supersedes ALL previous versions.

## I.U.P.A.T. DC 6 PAINTER NOPTCA - FIBERGLASS UNION APPRENTICE WAGE SCHEDULES EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025

MAY 1	ERGLASS OPTCA 1, 2024 TO L 30, 2025	PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMP	Joint Trade Board	Hourly Rate Total
	CONTRACTOR CONTRIBUTION											
			Α	В	С	D						
Journe	ey Worker	100%	\$33.05	\$6.08	\$4.15	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$53.17
19	st Year	65%	\$21.48	\$1.64	\$0.00	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$33.01
2n	nd Year	75%	\$24.79	\$2.25	\$2.91	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$39.84
3r	d Year	85%	\$28.09	\$2.70	\$3.32	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$44.00
4t	h Year	95%	\$31.40	\$3.75	\$3.74	\$9.12	\$0.35	\$0.10	\$0.20	\$0.10	\$0.02	\$48.78
NOTE:	All Classes ar	e during th	ie day on a	weekly so	hedule							
	Year <b>ONE</b> Ap	prentices r	eceive \$30	0 per wee	k; absente	es will be p	oro-rated	accordingly				
	Year <b>TWO</b> Ap	prentices	receive \$3	50 per wee	ek; absent	ees will be	pro-rated	accordingly				
	Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly											
	Year <b>FOUR</b> Apprentices receive \$400 per week; absentees will be pro-rated accordingly											
	See 2022-202	25 Working	Agreeme	nt for Appl	ication of	Fringe Ben	efit Detail	S				

PAT Fund	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
		EMP	LOYEE DEC	UCTION		
						3.5%
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.83
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.13
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.37
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.51
\$0.05	\$0.05	\$0.05	\$0.07	\$0.05	\$0.10	\$1.68

NOTE: 3.5% is multiplied by the total of columns A+B+C+D

\*\* Wage Rate is based on PAINTER-BRUSH & ROLL PLUS FIBERGLASS
INSULATOR & CATALYTIC MATERIAL APPLICATOR rate per DC 6 /
NOPTCA CBA. Refer to the CBA for other Classifications

Year	Percent of Increase (%)	OJT		F	RI
		Min	Max	Min	Max
1st	65%	0	1500	0	148
2nd	75%	1501	3000	149	296
3rd	85%	3001	4500	297	444
4th	95%	4501	6000	445	592
Completed	100%	6000		592	
		ON-THE-JO	OB HOURS	CLASSROC	M HOURS

\*\*\*OJT & RI hours completed will be reviewed each 12 month period. OJT hours 1500 hours each 12 months period per the CBA 5/2022 & RI hours required per the approved Standards dated 7/24/2013 FIBERGLASS: Insulator & Catalytic Material Applicator

\* Refer to NOPTCA Contract effective 5/3/2022: Per section 3.5 (a), base wage rates and future increases must end in an even number for accounting purposes.

Please remit one fringe benefit check for all above funds to:
Painting Industry Fund
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

Updated 4/18/2024

<sup>\*</sup> This revised copy supersedes ALL previous versions.