

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NHH C1-B - - Work being done in the following Ohio Counties: Ashtabula, Cuyahoga, Geauga and Lake

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
1435HHC	JRNY	Journeyman	\$37.53	3.50%	\$0.47	N/A	\$23.89	N/A
1435HHC	JRNY	Working Foreman	\$40.03	3.50%	\$0.47	N/A	\$23.89	N/A
1435HHC	JRNY	General Foreman	\$41.03	3.50%	\$0.47	N/A	\$23.89	N/A
1435HHC	A60-1	1st Three Months - 60%	\$22.52	3.50%	\$0.47	N/A	\$8.25	N/A
1435HHC	A60-2	2nd Three Months - 60%	\$22.52	3.50%	\$0.47	N/A	\$12.91	N/A
1435HHC	A65	2nd Six Months - 65%	\$24.39	3.50%	\$0.47	N/A	\$12.91	N/A
1435HHC	A70	3rd Six Months - 70%	\$26.27	3.50%	\$0.47	N/A	\$12.91	N/A
1435HHC	A75	4th Six Months - 75%	\$28.15	3.50%	\$0.47	N/A	\$12.91	N/A
1435HHC	A80	5th Six Months - 80%	\$30.02	3.50%	\$0.47	N/A	\$21.69	N/A
1435HHC	A85	6th Six Months - 85%	\$31.90	3.50%	\$0.47	N/A	\$22.24	N/A
1435HHC	A90	7th Six Months - 90%	\$33.78	3.50%	\$0.47	N/A	\$22.79	N/A
1435HHC	A95	8th Six Months - 95%	\$35.65	3.50%	\$0.47	N/A	\$23.34	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2025 \$2.06
 May 1, 2026 \$2.06
 May 1, 2027 \$2.06

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$8.25	\$10.98	\$3.66	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
A60-1	\$8.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.09	\$0.35	3.50%	\$0.03		
A60-2	\$8.25	\$0.00	\$3.66	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
A65	\$8.25	\$0.00	\$3.66	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
A70	\$8.25	\$0.00	\$3.66	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
A75	\$8.25	\$0.00	\$3.66	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
A80	\$8.25	\$8.78	\$3.66	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
A85	\$8.25	\$9.33	\$3.66	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
A90	\$8.25	\$9.88	\$3.66	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
A95	\$8.25	\$10.43	\$3.66	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.

Contact the Cleveland office if you need further information, 216-391-2828.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NHH C1-C -- Work being done in the following Ohio Counties: Medina, Portage and Summit

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
2285HHC	JRNY	Journeyman	\$36.01	3.50%	\$0.47	N/A	\$24.35	N/A
2285HHC	JRNY	Working Foreman	\$38.51	3.50%	\$0.47	N/A	\$24.35	N/A
2285HHC	JRNY	General Foreman	\$39.51	3.50%	\$0.47	N/A	\$24.35	N/A
2285HHC	A60-1	1st Three Months - 60%	\$21.61	3.50%	\$0.47	N/A	\$8.27	N/A
2285HHC	A60-2	2nd Three Months - 60%	\$21.61	3.50%	\$0.47	N/A	\$13.37	N/A
2285HHC	A65	2nd Six Months - 65%	\$23.41	3.50%	\$0.47	N/A	\$13.37	N/A
2285HHC	A70	3rd Six Months - 70%	\$25.21	3.50%	\$0.47	N/A	\$13.37	N/A
2285HHC	A75	4th Six Months - 75%	\$27.01	3.50%	\$0.47	N/A	\$13.37	N/A
2285HHC	A80	5th Six Months - 80%	\$28.81	3.50%	\$0.47	N/A	\$22.15	N/A
2285HHC	A85	6th Six Months - 85%	\$30.61	3.50%	\$0.47	N/A	\$22.70	N/A
2285HHC	A90	7th Six Months - 90%	\$32.41	3.50%	\$0.47	N/A	\$23.25	N/A
2285HHC	A95	8th Six Months - 95%	\$34.21	3.50%	\$0.47	N/A	\$23.80	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2025	\$2.44
May 1, 2026	\$2.44
May 1, 2027	\$2.44

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$8.27	\$10.98	\$3.83	\$0.60	\$0.02	\$0.14	\$0.45	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A60-1	\$8.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.09	\$0.35	3.50%	\$0.03		
A60-2	\$8.27	\$0.00	\$3.83	\$0.60	\$0.02	\$0.14	\$0.45	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A65	\$8.27	\$0.00	\$3.83	\$0.60	\$0.02	\$0.14	\$0.45	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A70	\$8.27	\$0.00	\$3.83	\$0.60	\$0.02	\$0.14	\$0.45	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A75	\$8.27	\$0.00	\$3.83	\$0.60	\$0.02	\$0.14	\$0.45	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A80	\$8.27	\$8.78	\$3.83	\$0.60	\$0.02	\$0.14	\$0.45	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A85	\$8.27	\$9.33	\$3.83	\$0.60	\$0.02	\$0.14	\$0.45	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A90	\$8.27	\$9.88	\$3.83	\$0.60	\$0.02	\$0.14	\$0.45	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A95	\$8.27	\$10.43	\$3.83	\$0.60	\$0.02	\$0.14	\$0.45	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.

Contact the Akron/Canton office if you need further information, 330-773-9977.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NHH C1-D - - Work being done in the following Ohio Counties: Lorain

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
ACAREHH2	JRNY	Journeyman	\$37.57	3.50%	\$0.47	N/A	\$22.67	N/A
ACAREHH2	JRNY	Working Foreman	\$40.07	3.50%	\$0.47	N/A	\$22.67	N/A
ACAREHH2	JRNY	General Foreman	\$41.07	3.50%	\$0.47	N/A	\$22.67	N/A
ACAREHH2	A60-1	1st Three Months - 60%	\$22.54	3.50%	\$0.47	N/A	\$8.26	N/A
ACAREHH2	A60-2	2nd Three Months - 60%	\$22.54	3.50%	\$0.47	N/A	\$11.84	N/A
ACAREHH2	A65	2nd Six Months - 65%	\$24.42	3.50%	\$0.47	N/A	\$11.84	N/A
ACAREHH2	A70	3rd Six Months - 70%	\$26.30	3.50%	\$0.47	N/A	\$11.84	N/A
ACAREHH2	A75	4th Six Months - 75%	\$28.18	3.50%	\$0.47	N/A	\$11.84	N/A
ACAREHH2	A80	5th Six Months - 80%	\$30.06	3.50%	\$0.47	N/A	\$20.50	N/A
ACAREHH2	A85	6th Six Months - 85%	\$31.93	3.50%	\$0.47	N/A	\$21.05	N/A
ACAREHH2	A90	7th Six Months - 90%	\$33.81	3.50%	\$0.47	N/A	\$21.59	N/A
ACAREHH2	A95	8th Six Months - 95%	\$35.69	3.50%	\$0.47	N/A	\$22.13	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2025 \$2.46
 May 1, 2026 \$2.46
 May 1, 2027 \$2.46

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JRNY	\$8.26	\$10.83	\$2.58	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	
A60-1	\$8.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.09	\$0.35	3.50%	\$0.03	
A60-2	\$8.26	\$0.00	\$2.58	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	
A65	\$8.26	\$0.00	\$2.58	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	
A70	\$8.26	\$0.00	\$2.58	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	
A75	\$8.26	\$0.00	\$2.58	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	
A80	\$8.26	\$8.66	\$2.58	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	
A85	\$8.26	\$9.21	\$2.58	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	
A90	\$8.26	\$9.75	\$2.58	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	
A95	\$8.26	\$10.29	\$2.58	\$0.60	\$0.02	\$0.14	\$0.21	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	

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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NHH C1-E - - Work being done in the following Ohio Counties: Erie

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
ACAREHH	JRNY	Journeyman	\$34.73	3.50%	\$0.47	N/A	\$23.11	N/A
ACAREHH	JRNY	Working Foreman	\$37.23	3.50%	\$0.47	N/A	\$23.11	N/A
ACAREHH	JRNY	General Foreman	\$38.23	3.50%	\$0.47	N/A	\$23.11	N/A
ACAREHH	A60-1	1st Three Months - 60%	\$20.84	3.50%	\$0.47	N/A	\$8.45	N/A
ACAREHH	A60-2	2nd Three Months - 60%	\$20.84	3.50%	\$0.47	N/A	\$12.28	N/A
ACAREHH	A65	2nd Six Months - 65%	\$22.57	3.50%	\$0.47	N/A	\$12.28	N/A
ACAREHH	A70	3rd Six Months - 70%	\$24.31	3.50%	\$0.47	N/A	\$12.28	N/A
ACAREHH	A75	4th Six Months - 75%	\$26.05	3.50%	\$0.47	N/A	\$12.28	N/A
ACAREHH	A80	5th Six Months - 80%	\$27.78	3.50%	\$0.47	N/A	\$20.94	N/A
ACAREHH	A85	6th Six Months - 85%	\$29.52	3.50%	\$0.47	N/A	\$21.49	N/A
ACAREHH	A90	7th Six Months - 90%	\$31.26	3.50%	\$0.47	N/A	\$22.03	N/A
ACAREHH	A95	8th Six Months - 95%	\$32.99	3.50%	\$0.47	N/A	\$22.57	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2025	\$3.24
May 1, 2026	\$3.24
May 1, 2027	\$3.25

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$8.45	\$10.83	\$2.87	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A60-1	\$8.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.09	\$0.35	3.50%	\$0.03		
A60-2	\$8.45	\$0.00	\$2.87	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A65	\$8.45	\$0.00	\$2.87	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A70	\$8.45	\$0.00	\$2.87	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A75	\$8.45	\$0.00	\$2.87	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A80	\$8.45	\$8.66	\$2.87	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A85	\$8.45	\$9.21	\$2.87	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A90	\$8.45	\$9.75	\$2.87	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A95	\$8.45	\$10.29	\$2.87	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		

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Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NHH C2-A - - Work being done in the following Ohio Counties: Carroll, Stark, Tuscarawas and Wayne

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
9285HHC	JRNY	Journeyman	\$32.95	3.50%	\$0.47	N/A	\$23.19	N/A
9285HHC	JRNY	Working Foreman	\$35.45	3.50%	\$0.47	N/A	\$23.19	N/A
9285HHC	JRNY	General Foreman	\$36.45	3.50%	\$0.47	N/A	\$23.19	N/A
9285HHC	A60-1	1st Three Months - 60%	\$19.77	3.50%	\$0.47	N/A	\$8.28	N/A
9285HHC	A60-2	2nd Three Months - 60%	\$19.77	3.50%	\$0.47	N/A	\$11.42	N/A
9285HHC	A65	2nd Six Months - 65%	\$21.42	3.50%	\$0.47	N/A	\$11.42	N/A
9285HHC	A70	3rd Six Months - 70%	\$23.07	3.50%	\$0.47	N/A	\$11.42	N/A
9285HHC	A75	4th Six Months - 75%	\$24.71	3.50%	\$0.47	N/A	\$11.42	N/A
9285HHC	A80	5th Six Months - 80%	\$26.36	3.50%	\$0.47	N/A	\$20.84	N/A
9285HHC	A85	6th Six Months - 85%	\$28.01	3.50%	\$0.47	N/A	\$21.42	N/A
9285HHC	A90	7th Six Months - 90%	\$29.66	3.50%	\$0.47	N/A	\$22.01	N/A
9285HHC	A95	8th Six Months - 95%	\$31.30	3.50%	\$0.47	N/A	\$22.60	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2025	\$2.35
May 1, 2026	\$2.35
May 1, 2027	\$2.35

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	QCP	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$8.28	\$11.77	\$2.26	\$0.60	\$0.02	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A60-1	\$8.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.09	\$0.35	3.50%	\$0.03		
A60-2	\$8.28	\$0.00	\$2.26	\$0.60	\$0.02	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A65	\$8.28	\$0.00	\$2.26	\$0.60	\$0.02	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A70	\$8.28	\$0.00	\$2.26	\$0.60	\$0.02	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A75	\$8.28	\$0.00	\$2.26	\$0.60	\$0.02	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A80	\$8.28	\$9.42	\$2.26	\$0.60	\$0.02	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A85	\$8.28	\$10.00	\$2.26	\$0.60	\$0.02	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A90	\$8.28	\$10.59	\$2.26	\$0.60	\$0.02	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		
A95	\$8.28	\$11.18	\$2.26	\$0.60	\$0.02	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03		

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OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.
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 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE NHH C2-B - - Work being done in the following Ohio Counties: Columbiana (Youngstown Jurisdiction); Belmont, Harrison, Jefferson and Monroe (Steubenville Jurisdiction)

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
3CARFHH	JRNY	Journeyman	\$31.61	3.50%	\$0.50	N/A	\$25.32	N/A
3CARFHH	JRNY	Working Foreman	\$34.11	3.50%	\$0.50	N/A	\$25.32	N/A
3CARFHH	JRNY	** General Foreman	\$35.11	3.50%	\$0.50	N/A	\$25.32	N/A
3CARFHH	A60-1	1st Three Months - 60%	\$18.97	3.50%	\$0.50	N/A	\$8.43	N/A
3CARFHH	A60-2	2nd Three Months - 60%	\$18.97	3.50%	\$0.50	N/A	\$13.58	N/A
3CARFHH	A65	2nd Six Months - 65%	\$20.55	3.50%	\$0.50	N/A	\$13.58	N/A
3CARFHH	A70	3rd Six Months - 70%	\$22.13	3.50%	\$0.50	N/A	\$13.58	N/A
3CARFHH	A75	4th Six Months - 75%	\$23.71	3.50%	\$0.50	N/A	\$13.58	N/A
3CARFHH	A80	5th Six Months - 80%	\$25.29	3.50%	\$0.50	N/A	\$22.97	N/A
3CARFHH	A85	6th Six Months - 85%	\$26.87	3.50%	\$0.50	N/A	\$23.56	N/A
3CARFHH	A90	7th Six Months - 90%	\$28.45	3.50%	\$0.50	N/A	\$24.15	N/A
3CARFHH	A95	8th Six Months - 95%	\$30.03	3.50%	\$0.50	N/A	\$24.73	N/A

< Remittance Report Line Number

** ONLY APPLIES WHEN 30 OR MORE CARPENTERS ARE ON A PROJECT

FUTURE INCREASES:

May 1, 2025 \$2.05
 May 1, 2026 \$2.05
 May 1, 2027 \$2.05

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CAP	CISP Programs	Project Best	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	Project Best
JRNY	\$8.43	\$11.74	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A60-1	\$8.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A60-2	\$8.43	\$0.00	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A65	\$8.43	\$0.00	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A70	\$8.43	\$0.00	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A75	\$8.43	\$0.00	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A80	\$8.43	\$9.39	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A85	\$8.43	\$9.98	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A90	\$8.43	\$10.57	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
A95	\$8.43	\$11.15	\$4.12	\$0.60	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.

Contact the Youngstown office, 330-746-0551 or the Steubenville office, 740-283-1416 / 740-282-5178 if you need further information.
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NHH C2-F -- Work being done in the following Ohio Counties: Coshocton, Holmes, Knox and Morrow

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
9285BHH	JRNY	Journeyman	\$32.28	3.50%	\$0.47	N/A	\$23.94	N/A
9285BHH	JRNY	Working Foreman	\$34.78	3.50%	\$0.47	N/A	\$23.94	N/A
9285BHH	JRNY	General Foreman	\$35.78	3.50%	\$0.47	N/A	\$23.94	N/A
9285BHH	A60-1	1st Three Months - 60%	\$19.37	3.50%	\$0.47	N/A	\$8.29	N/A
9285BHH	A60-2	2nd Three Months - 60%	\$19.37	3.50%	\$0.47	N/A	\$13.35	N/A
9285BHH	A65	2nd Six Months - 65%	\$20.98	3.50%	\$0.47	N/A	\$13.35	N/A
9285BHH	A70	3rd Six Months - 70%	\$22.60	3.50%	\$0.47	N/A	\$13.35	N/A
9285BHH	A75	4th Six Months - 75%	\$24.21	3.50%	\$0.47	N/A	\$13.35	N/A
9285BHH	A80	5th Six Months - 80%	\$25.82	3.50%	\$0.47	N/A	\$21.82	N/A
9285BHH	A85	6th Six Months - 85%	\$27.44	3.50%	\$0.47	N/A	\$22.35	N/A
9285BHH	A90	7th Six Months - 90%	\$29.05	3.50%	\$0.47	N/A	\$22.88	N/A
9285BHH	A95	8th Six Months - 95%	\$30.67	3.50%	\$0.47	N/A	\$23.41	N/A

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FUTURE INCREASES:

May 1, 2025	\$2.35
May 1, 2026	\$2.35
May 1, 2027	\$2.35

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JRNY	\$8.29	\$10.59	\$3.83	\$0.60	\$0.02	\$0.14	\$0.41	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
A60-1	\$8.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.09	\$0.35	3.50%	\$0.03	
A60-2	\$8.29	\$0.00	\$3.83	\$0.60	\$0.02	\$0.14	\$0.41	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
A65	\$8.29	\$0.00	\$3.83	\$0.60	\$0.02	\$0.14	\$0.41	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
A70	\$8.29	\$0.00	\$3.83	\$0.60	\$0.02	\$0.14	\$0.41	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
A75	\$8.29	\$0.00	\$3.83	\$0.60	\$0.02	\$0.14	\$0.41	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
A80	\$8.29	\$8.47	\$3.83	\$0.60	\$0.02	\$0.14	\$0.41	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
A85	\$8.29	\$9.00	\$3.83	\$0.60	\$0.02	\$0.14	\$0.41	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
A90	\$8.29	\$9.53	\$3.83	\$0.60	\$0.02	\$0.14	\$0.41	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
A95	\$8.29	\$10.06	\$3.83	\$0.60	\$0.02	\$0.14	\$0.41	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: **OVCFBF/KEY BANK** and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**

Contact the Akron/Canton office if you need further information, 330-773-9977.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE NHH C2-G - - Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
5171CHH	JRNY	Journeyman	\$32.04	3.50%	\$0.48	N/A	\$24.13	N/A
5171CHH	JRNY	Working Foreman	\$34.54	3.50%	\$0.48	N/A	\$24.13	N/A
5171CHH	JRNY	General Foreman	\$35.54	3.50%	\$0.48	N/A	\$24.13	N/A
5171CHH	A60-1	1st Three Months - 60%	\$19.22	3.50%	\$0.48	N/A	\$8.37	N/A
5171CHH	A60-2	2nd Three Months - 60%	\$19.22	3.50%	\$0.48	N/A	\$13.45	N/A
5171CHH	A65	2nd Six Months - 65%	\$20.83	3.50%	\$0.48	N/A	\$13.45	N/A
5171CHH	A70	3rd Six Months - 70%	\$22.43	3.50%	\$0.48	N/A	\$13.45	N/A
5171CHH	A75	4th Six Months - 75%	\$24.03	3.50%	\$0.48	N/A	\$13.45	N/A
5171CHH	A80	5th Six Months - 80%	\$25.63	3.50%	\$0.48	N/A	\$21.99	N/A
5171CHH	A85	6th Six Months - 85%	\$27.23	3.50%	\$0.48	N/A	\$22.53	N/A
5171CHH	A90	7th Six Months - 90%	\$28.84	3.50%	\$0.48	N/A	\$23.06	N/A
5171CHH	A95	8th Six Months - 95%	\$30.44	3.50%	\$0.48	N/A	\$23.60	N/A

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FUTURE INCREASES:

May 1, 2025	\$2.35
May 1, 2026	\$2.35
May 1, 2027	\$2.35

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Appr. - \$0.60 LMCC - \$0.02	CITF	CAP	CISP Programs	United Appeal	Supplemental Unemployment Benefit	UBC Programs	Market Recovery Fund	Working Dues Assessment	United Appeal	COPE
JRNY	\$8.37	\$10.68	\$3.73	\$0.62	\$0.14	\$0.22	\$0.06	\$0.01	\$0.30	\$0.09	\$0.35	3.50%	\$0.01	\$0.03
A60-1	\$8.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.09	\$0.35	3.50%	\$0.01	\$0.03
A60-2	\$8.37	\$0.00	\$3.73	\$0.62	\$0.14	\$0.22	\$0.06	\$0.01	\$0.30	\$0.09	\$0.35	3.50%	\$0.01	\$0.03
A65	\$8.37	\$0.00	\$3.73	\$0.62	\$0.14	\$0.22	\$0.06	\$0.01	\$0.30	\$0.09	\$0.35	3.50%	\$0.01	\$0.03
A70	\$8.37	\$0.00	\$3.73	\$0.62	\$0.14	\$0.22	\$0.06	\$0.01	\$0.30	\$0.09	\$0.35	3.50%	\$0.01	\$0.03
A75	\$8.37	\$0.00	\$3.73	\$0.62	\$0.14	\$0.22	\$0.06	\$0.01	\$0.30	\$0.09	\$0.35	3.50%	\$0.01	\$0.03
A80	\$8.37	\$8.54	\$3.73	\$0.62	\$0.14	\$0.22	\$0.06	\$0.01	\$0.30	\$0.09	\$0.35	3.50%	\$0.01	\$0.03
A85	\$8.37	\$9.08	\$3.73	\$0.62	\$0.14	\$0.22	\$0.06	\$0.01	\$0.30	\$0.09	\$0.35	3.50%	\$0.01	\$0.03
A90	\$8.37	\$9.61	\$3.73	\$0.62	\$0.14	\$0.22	\$0.06	\$0.01	\$0.30	\$0.09	\$0.35	3.50%	\$0.01	\$0.03
A95	\$8.37	\$10.15	\$3.73	\$0.62	\$0.14	\$0.22	\$0.06	\$0.01	\$0.30	\$0.09	\$0.35	3.50%	\$0.01	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**
 Contact the Youngstown office if you need further information, 330-746-0551.
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NHH C2-H - - Work being done in the following Ohio Counties: Ashland, Huron, and Richland

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
ACARE3HH	JRNY	Journeyman	\$33.43	3.50%	\$0.47	N/A	\$22.67	N/A
ACARE3HH	JRNY	Working Foreman	\$35.93	3.50%	\$0.47	N/A	\$22.67	N/A
ACARE3HH	JRNY	General Foreman	\$36.93	3.50%	\$0.47	N/A	\$22.67	N/A
ACARE3HH	A60-1	1st Three Months - 60%	\$20.06	3.50%	\$0.47	N/A	\$8.26	N/A
ACARE3HH	A60-2	2nd Three Months - 60%	\$20.06	3.50%	\$0.47	N/A	\$11.84	N/A
ACARE3HH	A65	2nd Six Months - 65%	\$21.73	3.50%	\$0.47	N/A	\$11.84	N/A
ACARE3HH	A70	3rd Six Months - 70%	\$23.40	3.50%	\$0.47	N/A	\$11.84	N/A
ACARE3HH	A75	4th Six Months - 75%	\$25.07	3.50%	\$0.47	N/A	\$11.84	N/A
ACARE3HH	A80	5th Six Months - 80%	\$26.74	3.50%	\$0.47	N/A	\$20.50	N/A
ACARE3HH	A85	6th Six Months - 85%	\$28.42	3.50%	\$0.47	N/A	\$21.05	N/A
ACARE3HH	A90	7th Six Months - 90%	\$30.09	3.50%	\$0.47	N/A	\$21.59	N/A
ACARE3HH	A95	8th Six Months - 95%	\$31.76	3.50%	\$0.47	N/A	\$22.13	N/A

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FUTURE INCREASES:

May 1, 2025 \$2.37
 May 1, 2026 \$2.37
 May 1, 2027 \$2.37

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$8.26	\$10.83	\$2.62	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A60-1	\$8.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.09	\$0.35	3.50%	\$0.03		
A60-2	\$8.26	\$0.00	\$2.62	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A65	\$8.26	\$0.00	\$2.62	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A70	\$8.26	\$0.00	\$2.62	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A75	\$8.26	\$0.00	\$2.62	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A80	\$8.26	\$8.66	\$2.62	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A85	\$8.26	\$9.21	\$2.62	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A90	\$8.26	\$9.75	\$2.62	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		
A95	\$8.26	\$10.29	\$2.62	\$0.60	\$0.02	\$0.14	\$0.20	\$0.09	\$0.35	3.50%	\$0.03		

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.

Contact the Cleveland office if you need further information, 216-391-2828.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION**

ZONE NHH P2-B - - Work being done in the following Ohio Counties: Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland and Summit

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
190P	JPD	Journeyman	\$35.71	3.50%	\$0.47	N/A	\$26.13	N/A
190P	JPD	** Diver	\$53.57	3.50%	\$0.47	N/A	\$26.13	N/A
190P	JPD	Foreman	\$38.71	3.50%	\$0.47	N/A	\$26.13	N/A
190P	JPD	Certified Welder	\$36.76	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD60.0	1st Six Months - 60%	\$21.43	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD65.0	2nd Six Months - 65%	\$23.21	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD70.0	3rd Six Months - 70%	\$25.00	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD75.0	4th Six Months - 75%	\$26.78	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD80.0	5th Six Months - 80%	\$28.57	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD85.0	6th Six Months - 85%	\$30.35	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD90.0	7th Six Months - 90%	\$32.14	3.50%	\$0.47	N/A	\$26.13	N/A
190P	APD95.0	8th Six Months - 95%	\$33.92	3.50%	\$0.47	N/A	\$26.13	N/A

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** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS
1st SHIFT: 8 HRS. WORK, 8 HRS. PAY
2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.50 per hour

FUTURE INCREASES:

May 1, 2025 \$2.33
May 1, 2026 \$2.33
May 1, 2027 \$2.33

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Appr. - \$0.60 LMCC - \$0.02	CITF	Millwright / Pile Driver Promotional Fund	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JPD	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD60.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD65.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD70.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD75.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD80.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD85.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD90.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		
APD95.0	\$8.20	\$11.33	\$5.54	\$0.62	\$0.14	\$0.05	\$0.22	\$0.03	\$0.09	\$0.35	3.50%	\$0.03		

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**
Contact the Cleveland office if you need further information, 216-391-2828.
Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE NHH P2-C - - Work being done in the following Ohio Counties: Belmont, Columbiana, Harrison, Jefferson, and Monroe

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
390P	JPD	Journeyman	\$37.58	3.50%	\$0.50	N/A	\$24.50	N/A
390P	JPD	** Diver	\$56.37	3.50%	\$0.50	N/A	\$24.50	N/A
390P	JPD	Foreman	\$40.58	3.50%	\$0.50	N/A	\$24.50	N/A
390P	JPD	Certified Welder	\$38.63	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD60.0	1st Six Months - 60%	\$22.55	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD65.0	2nd Six Months - 65%	\$24.43	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD70.0	3rd Six Months - 70%	\$26.31	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD75.0	4th Six Months - 75%	\$28.19	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD80.0	5th Six Months - 80%	\$30.06	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD85.0	6th Six Months - 85%	\$31.94	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD90.0	7th Six Months - 90%	\$33.82	3.50%	\$0.50	N/A	\$24.50	N/A
390P	APD95.0	8th Six Months - 95%	\$35.70	3.50%	\$0.50	N/A	\$24.50	N/A

< Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS
 1st SHIFT: 8 HRS. WORK, 8 HRS. PAY
 2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.50 per hour

FUTURE INCREASES:

May 1, 2025 \$2.18
 May 1, 2026 \$2.18
 May 1, 2027 \$2.18

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
	Health & Welfare	Pension	Annuity	Appr. - \$0.60 LMCC - \$0.02	Millwright / Pile Driver Promotional Fund	CITF	CAP	CISP Programs	Supplemental Unemployment Benefit	Project Best / Operation Turnaround	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	Project Best Operation Turnaround
JPD	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD60.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD65.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD70.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD75.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD80.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD85.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD90.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03
APD95.0	\$8.41	\$11.98	\$2.73	\$0.62	\$0.05	\$0.14	\$0.18	\$0.06	\$0.30	\$0.03	\$0.09	\$0.35	3.50%	\$0.03	\$0.03

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
QVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.
 Contact the Steubenville office if you need further information, 740-282-1995.
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentices rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NHH P3-A - - Work being done in the following Ohio Counties: Coshocton, Holmes, Knox and Morrow

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
990PN	JPD	Journeyman	\$34.94	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	JPD	** Diver	\$52.41	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	JPD	Foreman	\$37.94	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	JPD	Certified Welder	\$35.99	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD60.0	1st Six Months - 60%	\$20.96	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD65.0	2nd Six Months - 65%	\$22.71	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD70.0	3rd Six Months - 70%	\$24.46	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD75.0	4th Six Months - 75%	\$26.21	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD80.0	5th Six Months - 80%	\$27.95	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD85.0	6th Six Months - 85%	\$29.70	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD90.0	7th Six Months - 90%	\$31.45	3.50%	\$0.47	N/A	\$22.34	N/A
990PN	APD95.0	8th Six Months - 95%	\$33.19	3.50%	\$0.47	N/A	\$22.34	N/A

< Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.50 per hour

FUTURE INCREASES:

May 1, 2025 \$2.07

May 1, 2026 \$2.07

May 1, 2027 \$2.07

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS			
	Health & Welfare	Pension	Annuity	Appr. - \$0.60 LMCC - \$0.02	Millwright / Pile Driver Promotional Fund	CITF	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JPD	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD60.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD65.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD70.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD75.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD80.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD85.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD90.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD95.0	\$8.23	\$10.98	\$1.84	\$0.62	\$0.05	\$0.14	\$0.42	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: **OVCFBF/KEY BANK** and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194**.
 Contact the Akron/Canton office if you need further information, 330-773-9977.
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

**CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION**

ZONE NHH P3-B - - Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
590P	JPD	Journeyman	\$32.48	3.50%	\$0.475	N/A	\$24.425	N/A
590P	JPD	** Diver	\$48.72	3.50%	\$0.475	N/A	\$24.425	N/A
590P	JPD	Foreman	\$35.48	3.50%	\$0.475	N/A	\$24.425	N/A
590P	JPD	Certified Welder	\$33.53	3.50%	\$0.475	N/A	\$24.425	N/A
590P	APD60.0	1st Six Months - 60%	\$19.49	3.50%	\$0.475	N/A	\$24.425	N/A
590P	APD65.0	2nd Six Months - 65%	\$21.11	3.50%	\$0.475	N/A	\$24.425	N/A
590P	APD70.0	3rd Six Months - 70%	\$22.74	3.50%	\$0.475	N/A	\$24.425	N/A
590P	APD75.0	4th Six Months - 75%	\$24.36	3.50%	\$0.475	N/A	\$24.425	N/A
590P	APD80.0	5th Six Months - 80%	\$25.98	3.50%	\$0.475	N/A	\$24.425	N/A
590P	APD85.0	6th Six Months - 85%	\$27.61	3.50%	\$0.475	N/A	\$24.425	N/A
590P	APD90.0	7th Six Months - 90%	\$29.23	3.50%	\$0.475	N/A	\$24.425	N/A
590P	APD95.0	8th Six Months - 95%	\$30.86	3.50%	\$0.475	N/A	\$24.425	N/A

< Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.50 per hour

FUTURE INCREASES:

May 1, 2025 \$2.17

May 1, 2026 \$2.17

May 1, 2027 \$2.17

Work Class	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
	Health & Welfare	Pension	Annuity	Appr. - \$0.60 LMCC - \$0.02	Millwright / Pile Driver Promotional Fund	CITF	CAP	CISP Programs	Supplemental Unemployment Benefit	United Appeal	UBC Programs	Market Recovery Fund	Working Dues Assessment	United Appeal	COPE	
JPD	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.22	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD60.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.22	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD65.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.22	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD70.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.22	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD75.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.22	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD80.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.22	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD85.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.22	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD90.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.22	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	
APD95.0	\$8.62	\$10.53	\$3.88	\$0.62	\$0.05	\$0.14	\$0.22	\$0.06	\$0.30	\$0.005	\$0.09	\$0.35	3.50%	\$0.005	0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to: **OVCFBF/KEY BANK** and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194**.
Contact the Youngstown office if you need further information, 330-746-0551.
Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NHH P3-C - - Work being done in the following Ohio Counties: Carroll, Stark, Tuscarawas and Wayne

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
990PO	JPD	Journeyman	\$32.38	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	JPD	** Diver	\$48.57	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	JPD	Foreman	\$35.38	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	JPD	Certified Welder	\$33.43	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD60.0	1st Six Months - 60%	\$19.43	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD65.0	2nd Six Months - 65%	\$21.05	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD70.0	3rd Six Months - 70%	\$22.67	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD75.0	4th Six Months - 75%	\$24.29	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD80.0	5th Six Months - 80%	\$25.90	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD85.0	6th Six Months - 85%	\$27.52	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD90.0	7th Six Months - 90%	\$29.14	3.50%	\$0.47	N/A	\$24.15	N/A
990PO	APD95.0	8th Six Months - 95%	\$30.76	3.50%	\$0.47	N/A	\$24.15	N/A

< Remittance Report Line Number

** (1 1/2 Times Journeyman Rate) / Diver's Wet Day - Refer to Article XII of the Heavy Highway Agreement / Marine Addendum.

SHIFT WORK

ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1st SHIFT: 8 HRS. WORK, 8 HRS. PAY

2nd SHIFT: 8 HRS. WORK, 8 HRS. PAY plus \$3.50 per hour

FUTURE INCREASES:

May 1, 2025 \$2.27

May 1, 2026 \$2.27

May 1, 2027 \$2.27

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	Millwright / Pile Driver Promotional Fund	CITF	QCP	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JPD	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD60.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD65.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD70.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD75.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD80.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD85.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD90.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	
APD95.0	\$8.32	\$11.50	\$3.40	\$0.60	\$0.02	\$0.05	\$0.14	\$0.06	\$0.06	\$0.09	\$0.35	3.50%	\$0.03	

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 Contact the Akron/Canton office if you need further information, 330-773-9977.
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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.