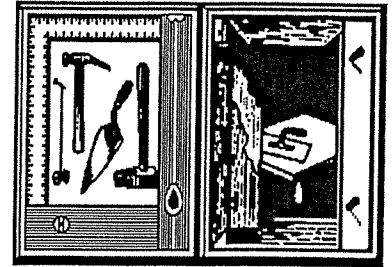




**INTERNATIONAL UNION OF
BRICKLAYERS & ALLIED
CRAFTWORKERS**



**Local #23
North Shore Chapter**

Matthew Neeson – Field Representative 216-440-3000

2024 WAGE AND FRINGE BENEFITS SCHEDULE

**Tile Layers Local #36 Bargaining Agreement – Effective May 1, 2022 through April 30, 2027
Current Change Effective - May 1, 2024 through April 30, 2025**

TILE LAYER

COMMERCIAL

ZONE 1

Jurisdiction includes the Ohio Counties of Cuyahoga, Lorain, Medina, Geauga, Ashtabula & Lake

Total Package \$55.76

Base Rate: \$36.07

Foreman Rate - \$38.07

NON TAXABLE FRINGE BENEFITS	Per Hour WORKED
International Pension	\$1.35
IPF PPA	\$1.08
IMI	\$0.56
Local Pension	\$7.10
Health and Welfare	\$9.20
Apprentice Fund	\$0.20
CISP	\$0.20
TOTAL FRINGE BENEFITS	-\$19.69

TAXABLE DEDUCTIONS FROM WAGES	Per Hour PAID
I.U Dues	\$0.56
OADC Dues	\$1.39
Local 36 Dues	\$0.56
Vacation Fund	\$3.00
Target Fund	\$0.25
Dues- Apprentice Only	\$0.50
TOTAL DEDUCTIONS	\$5.76

2024 Apprentice Percentage Wage Scales BAC 23 OH

Effective May 1, 2024 through April 30, 2025

Tile Layer

COMMERCIAL RATE

Zone 1

Jurisdiction includes the Ohio Counties of Cuyahoga, Lorain, Lake, Geauga, Medina and Ashtabula

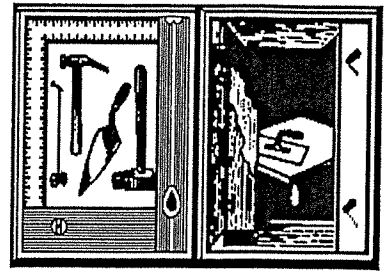
	1ST YEAR		2ND YEAR		3RD YEAR		4TH YEAR		Journey Person
	1st 30 days	1st 6 months	3rd 6 months	4th 6 months	5th 6 months	6th 6 months	7th 6 months	8th 6 months	
Year:									
6 months:	0 - 750	751 - 1500	1501 - 2250	2251 - 3000	3000 - 3750	3751 - 4550	4551 - 5250	5251 - 6000	
Hours Required:	60%	65%	70%	75%	80%	85%	90%	95%	
% Of Pay:									
Base Rate:	\$ 21.64	\$ 23.45	\$ 25.25	\$ 27.05	\$ 28.86	\$ 30.66	\$ 32.46	\$ 34.27	\$ 36.07
Taxable Deductions from Wages									
Vacation Fund	-	-	-	-	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
I.U. Dues	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56
OADC Dues	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$1.39
Local Dues	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56
Target Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
TOTAL DEDUCTIONS	\$1.87	\$1.87	\$1.87	\$1.87	\$4.87	\$4.87	\$4.87	\$4.87	\$5.76
Non Taxable Fringe Benefits									
Local Pension	-	\$7.10	\$7.10	\$7.10	\$7.10	\$7.10	\$7.10	\$7.10	\$7.10
Health & Welfare	-	\$9.20	\$9.20	\$9.20	\$9.20	\$9.20	\$9.20	\$9.20	\$9.20
IMI	-	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56
Apprentice Fund	-	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
CISP	-	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
International Pension Fund (IPF)	-	\$1.35	\$1.35	\$1.35	\$1.35	\$1.35	\$1.35	\$1.35	\$1.35
Pension Protection Act (IPF-PPA)	-	\$1.08	\$1.08	\$1.08	\$1.08	\$1.08	\$1.08	\$1.08	\$1.08
TOTAL FRINGE BENEFITS	\$0.00	\$9.20	\$19.69	\$19.69	\$19.69	\$19.69	\$19.69	\$19.69	\$19.69
TOTAL PACKAGE	\$ 21.64	\$ 30.84	\$ 43.14	\$ 44.94	\$ 46.74	\$ 48.55	\$ 50.35	\$ 52.15	\$ 55.76

OK



**INTERNATIONAL UNION OF
BRICKLAYERS & ALLIED
CRAFTWORKERS**

**Local #23
North Shore Chapter**



Matthew Neeson – Field Representative 216-440-3000

2024 WAGE AND FRINGE BENEFITS SCHEDULE

**Tile Layers Local #36 Bargaining Agreement – Effective May 1, 2022 through April 30, 2027
Current Change Effective - May 1, 2024 through April 30, 2025**

TILE LAYER

COMMERCIAL

ZONE 2

Jurisdiction includes the Ohio Counties of Portage & Summit

Total Package \$48.87

**Base Rate: \$33.23
Foreman Rate - \$36.23**

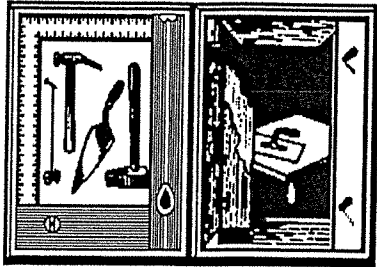
NON TAXABLE FRINGE BENEFITS	Per Hour WORKED
International Pension	\$2.13
IPF PPA	\$1.70
IMI	\$0.49
Local Pension	\$1.75
Health and Welfare	\$9.20
Apprentice Fund	\$0.20
CISP	\$0.17
TOTAL FRINGE BENEFITS	-\$15.64

TAXABLE DEDUCTIONS FROM WAGES	Per Hour PAID
I.U Dues	\$0.49
OADC Dues	\$1.22
Local 36 Dues	\$0.49
Vacation Fund	\$1.15
Building Trades	\$0.02
Dues- Apprentice Only	\$0.50
TOTAL DEDUCTIONS	\$3.37



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TILE FINISHER

COMMERCIAL

ZONE 1

Jurisdiction includes the Ohio Counties of Cuyahoga, Lorain, Medina, Geauga, Ashtabula & Lake

Total Package \$47.90

Base Rate: \$31.50

NON-TAXABLE FRINGE BENEFITS	Per Hour WORKED
International Pension	\$0.75
IPF PPA	\$0.60
IMI	\$0.48
Local Pension	\$5.00
Health and Welfare	\$9.20
Apprentice Fund	\$0.20
CISP	\$0.17
TOTAL FRINGE BENEFITS	-\$16.40

TAXABLE DEDUCTIONS FROM WAGES	Per Hour PAID
I.U Dues	\$0.48
OADC Dues	\$1.20
Local 36 Dues	\$0.48
Vacation Fund	\$1.75
Target Fund	\$0.25
Dues-Apprentice Only	\$0.50
TOTAL DEDUCTIONS	\$4.16

2024 Apprentice Percentage Wage Scales BAC 23 OH

Effective May 1, 2024 through April 30, 2025

Tile Finisher

COMMERCIAL RATE

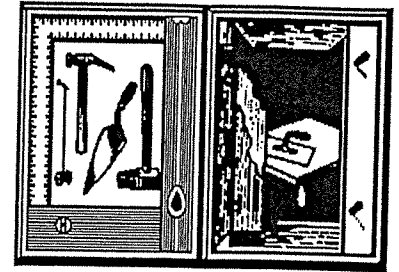
Zone 1

Jurisdiction includes the Ohio Counties of Cuyahoga, Lorain, Lake, Geauga, Medina and Ashtabula

	Year:	1ST YEAR			2ND YEAR			3RD YEAR			Journey Person
		6 months:	1st 6 months	2nd 6 months	3rd 6 months	4th 6 months	5th 6 months	6th 6 months			
		Hours Required:	0 - 750	751 - 1500	1501 - 2250	2251 - 3000	3000 - 3750	3751 to 4550			
	% Of Pay:	60%	70%	75%	80%	85%	90%				
	Base Rate:	\$ 18.90	\$ 18.90	\$ 22.05	\$ 23.63	\$ 25.20	\$ 26.78	\$ 28.35	\$31.50		
Taxable Deductions from Wages											
Vacation Fund		-	-	-	-	-	-	-	-	-	-
I.U. Dues		\$0.48	\$0.48	\$0.48	\$0.48	\$0.48	\$0.48	\$0.48	\$1.75	\$1.75	\$1.75
OADC Dues		\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$1.20
Local Dues		\$0.48	\$0.48	\$0.48	\$0.48	\$0.48	\$0.48	\$0.48	\$0.48	\$0.48	\$0.48
Target Fund		\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
TOTAL DEDUCTIONS		\$1.71	\$1.71	\$1.71	\$1.71	\$1.71	\$1.71	\$1.71	\$3.46	\$3.46	\$4.16
Non Taxable Fringe Benefits											
Local Pension		-	-	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
Health & Welfare		-	\$9.20	\$9.20	\$9.20	\$9.20	\$9.20	\$9.20	\$9.20	\$9.20	\$9.20
IMI		-	-	\$0.48	\$0.48	\$0.48	\$0.48	\$0.48	\$0.48	\$0.48	\$0.48
Apprentice Fund		-	-	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
CISP		-	-	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17
International Pension Fund (IPF)		-	-	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75
Pension Protection Act (PPF-PPA)		-	-	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
TOTAL FRINGE BENEFITS		\$0.00	\$9.20	\$16.40	\$16.40	\$16.40	\$16.40	\$16.40	\$16.40	\$16.40	\$16.40
TOTAL PACKAGE		\$ 18.90	\$ 28.10	\$ 38.45	\$ 40.03	\$ 41.60	\$ 43.18	\$ 44.75	\$47.90		



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Tile Layers Local #36 Bargaining Agreement – Effective May 1, 2022 through April 30, 2027

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TILE FINISHER

COMMERCIAL

ZONE 2

Jurisdiction includes the Ohio Counties of Portage & Summit

Total Package \$42.96

Base Rate: \$27.21

NON TAXABLE FRINGE BENEFITS	Per Hour WORKED
International Pension	\$2.13
IPF PPA	\$1.70
IMI	\$0.43
Local Pension	\$2.00
Health and Welfare	\$9.14
Apprentice Fund	\$0.20
CISP	\$0.15
TOTAL FRINGE BENEFITS	-\$15.75

TAXABLE DEDUCTIONS FROM WAGES	Per Hour PAID
I.U Dues	\$0.43
OADC Dues	\$1.07
Local 36 Dues	\$0.43
Vacation Fund	\$1.00
Building Trades	\$0.02
Dues-Apprentice Only	\$0.50
TOTAL DEDUCTIONS	\$2.95

2024 Apprentice Percentage Wage Scales BAC 23 OH

Effective May 1, 2024 through April 30, 2025

Tile Finisher

COMMERCIAL RATE

Zone 2

Jurisdiction includes the Ohio Counties of Portage & Summit

	Year:	1ST YEAR			2ND YEAR			3RD YEAR			Journey Person
		6 months: 1st 30 days	1st 6months	2nd 6 months	3rd 6 months	4th 6 months	5th 6 months	6th 6 months			
Hours Required:		0 - 750	751 - 1500	1501 - 2250	2251 - 3000	3000 - 3750	3751 to 4550				
% Of Pay:		60%	70%	75%	80%	85%	90%				
Base Rate:		\$ 16.33	\$ 16.33	\$ 19.05	\$ 20.41	\$ 21.77	\$ 23.13	\$ 24.49		\$27.21	
Taxable Deductions from Wages											
Vacation Fund		-	-	-	-	-	-	-			
I.U. Dues		\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$1.00	\$1.00	\$1.00	
OADC Dues		\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.43	
Local Dues		\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	
Building Trades		\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	
TOTAL DEDUCTIONS		\$1.38	\$1.38	\$1.38	\$1.38	\$1.38	\$2.38	\$2.38	\$2.38	\$2.95	
Non Taxable Fringe Benefits											
Local Pension		-	-	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	
Health & Welfare		-	\$9.14	\$9.14	\$9.14	\$9.14	\$9.14	\$9.14	\$9.14	\$9.14	
IMI		-	-	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	
Apprentice Fund		-	-	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	
CISP		-	-	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	
International Pension Fund (IPF)		-	-	\$2.13	\$2.13	\$2.13	\$2.13	\$2.13	\$2.13	\$2.13	
Pension Protection Act (PPF-PPA)		-	-	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70	
TOTAL FRINGE BENEFITS		\$0.00	\$9.14	\$15.75	\$15.75	\$15.75	\$15.75	\$15.75	\$15.75	\$15.75	
TOTAL PACKAGE		\$ 16.33	\$ 25.47	\$ 34.80	\$ 36.16	\$ 37.52	\$ 38.88	\$ 40.24		\$42.96	