



BUILDING LABORERS' UNION, LOCAL No. 310

3250 Euclid Avenue, Rm. 100 Cleveland, OH 44115

Phone: 216.881.5901 Fax: 216.881.5928

Terence P. Joyce, Business Manager

Thomas M. Byrne, Secretary/Treasurer

Effective Date: May 1st, 2025

Re: Allocation of **\$1.77** Per Hour Increase

Dear Sir/Madam:

This notice is in accordance with Article VII, Sec. 9 of the Collective Bargaining Agreement.

Total Hourly Rate Package **\$ 56.52**

Nontaxable Fringe Benefits

Pension	\$ 10.95 per hour paid
Health & Welfare	8.86 per hour paid
Supplemental Unemployment Benefit	.15 per hour paid
Training and Upgrading	.10 per hour paid
Annuity	3.08 per hour paid
C.I.S.P.	.20 per hour paid
Total Nontaxable Fringe Benefits -	\$23.34 per hour paid

Taxable Hourly Rate \$33.18

APPRENTICE WAGE PROGRESSION

Hours	Percentage	Hourly Rate
1- 1,000	60%	\$19.91*
1,001-2,000	70%	\$23.23**
2,001-3,000	80%	\$26.54
3,001-4,000	90%	\$29.86
4,001-Plus	100%	\$33.18

*Apprentices at 60% - H&W, SUB Pay, Training & Upgrading, Annuity, CISP per hour paid. No Pension Contribution.

**Apprentices at 70% - H&W, SUB Pay, Training & Upgrading, Annuity, CISP, 50% Pension Contribution per hour paid.

After Tax Deductions

Working Dues Assessment	\$1.27 per hour paid
Regional Organizing Fund (DEROC)	\$0.25 per hour paid
Ohio Laborers' District Council	\$0.10 per hour paid
Scholarship Assessment	\$0.05 per hour paid
Laborers-Employers Cooperation & Education Trust (LECET)	\$0.05 per hour paid
LIUNA PAC Fund	\$0.05 per hour paid
Ohio State Building Trades	\$0.07 per hour paid
Vacation Fund	\$1.39 per hour paid
Cleveland Builds	\$0.03 per hour paid

The fringe benefit contribution and the after tax deductions for ***all hours paid*** shall be forwarded to **Local 310 Fringe Benefit Funds Inc., P.O. Box 91127, Cleveland, OH 44101-3127**. If there are any further questions, please call the Local 310 Union Hall at **(216) 881-5901**.

Sincerely,
Thomas M. Byrne
Secretary/Treasurer